Rio Tinto Growth Category 2023 finalist Innovation Booster Grant 2022 Recipient

For more information, visit www.wa.gov.au/InnovationBoosterGrant



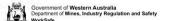


WESTERN AUSTRALIA

Department of Jobs, Tourism, Science and Innovation



co connect





We are a finalist for the Best solution to a work health and safety risk

#WHSEAwards2023

Co Connect Workforce App

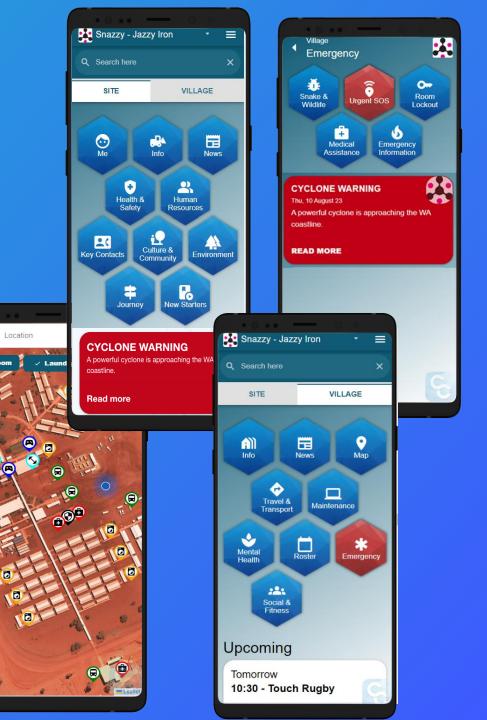
One simple to use platform to keep workers Informed. Engaged. Safe. Connected

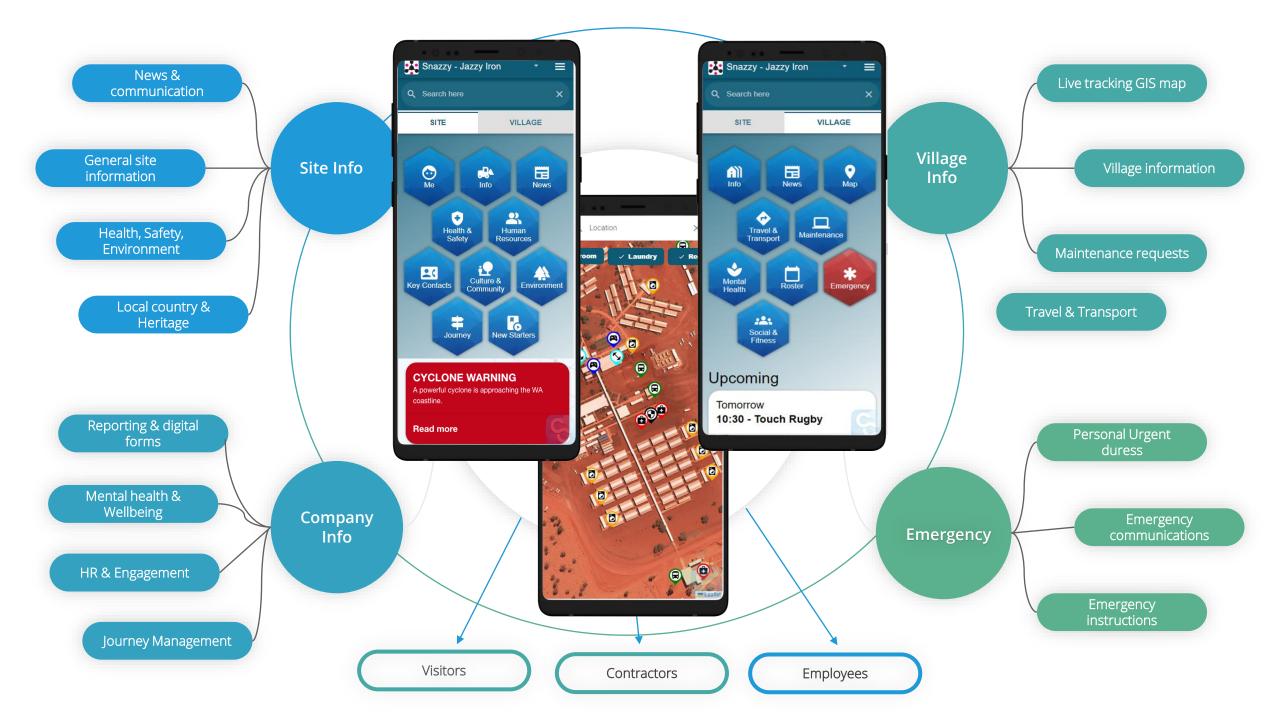
Because *everyone* deserves to be safe and happy at work.

Why Co Connect workforce app?

One platform to replace multiple systems for communication , information & emergency, managed in a central location.

- Integrates and simplifies site and company data giving access to the whole workforce in an easy to understand way.
- Custom GIS mapping that works offline for the site and village.
- Urgent duress feature, emergency notifications & process access.
- Replaces multiple apps in one platform, built for all tech capabilities.
- Access essential business systems, such as internal opportunities, report faults, sexual harassment, hazards.
- Turnkey approach to project management, content setup, deployment and training with a 24/7 local helpdesk.
- Live communication and SMS messages to your workers mobiles to alert them of key site news, covid changes, site updates & opportunities.
- Connect as a community through networking, sports and social events.
- Reporting links & digital forms to remove paper systems & improve accessibility and reporting.
- Switch between active sites and companies for rapid onboarding.





Link in digital online forms, surveys, content, groups & platforms, email & call's, branding

Kiosk setup & Multi device login available.

Switch between active sites & companies.

Apple & Google play store download.

The Core platform

- Customisable to suit branding
- High data & cyber security •
- Simple to use ٠
- Built for low coms & offline environments.
- **Digital reporting** •
- User statistics. •
- Multilingual.

Data stored in AWS Australia.

. KOJ

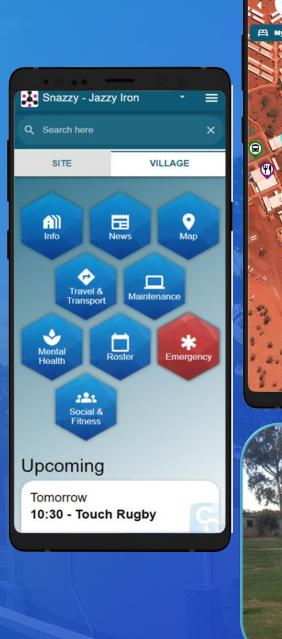
Integrations: SQL database integration or HRM integrations, Data drive pulls, Email import, Email & Bloc, WhatsApp

Multiple site & company wide portal access.

Co Connect workforce app improves mental health, culture and compliance with their workers, in providing a simple to use platform to communicate, access essential site & town information, build social connections & provide emergency response measures.

FIFO Villages

- Find rooms and locations quickly for cleans, servicing, maintenance & food delivery for workers in isolation.
- Seport room maintenance requests.
- Surveys & key data.
- On hand access to village amenities, rules, contacts, resident requirements.
- Or Promote theme nights, sports, social events & amenities
- Bus, flight & travel schedules & roster.
- Increased security for workforce & report disturbances.
- Knowledge of what's available before they come to site.
- Solution Increased health & hygiene compliance.

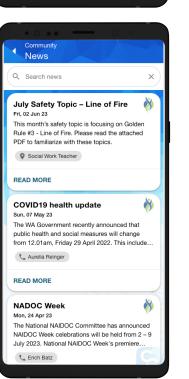




HEALTH & WELLBEING	
Health & Well-Being Introduction	•
Healthy Eating	•
Employee Assistance Program	•
Mental Health Resources	•
Physical Activity	•
Isolation & Depression	•
Mindfulness	•
Alcohol & Drugs	•
Stress	•
Parenting	•
Resilience	•
Monthly Health & Wellbeing Topic	-

• O • • O O	
Human Resources	
Q Search for information here	×
Internal Opportunities	~
Employee Policy	~
HR Communications	~
Bullying and Harassment	~
Your onsite perr supporters	~
Training & development pathways	~
COVID-19	~
Sexual harassment & assault	~
Sexual harassment & assault reporting	~
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HITT Class Hit class in the gym 60 mins of high int workout DATE OTIME 2021-10-01 6:45 PM	ensity SVP							
Inter-department Cricket Match get your teams ready for the department cricket match DATE 2021-09-30 7.00 PM	nt SVP							
Group Fitness Fab fitness class DATE OTIME 2020-12-06 03:06 AM	RSVP							
Indoor Soccer Indoor Soccer Sundowner DATE O TIME Every Tue 6:30 PM								
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Employee Experience

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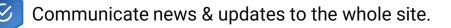
 \checkmark

- Digital access to everything needed while on and off site.
- Build knowledge and education around key HR topics.
 - Promote site & company news, information & tips, run surveys.
 - Access internal opportunities, training & development opportunities.
- Track professional development & performance.
- Link in site social groups, reporting & online forms.
- Personal use features such as roster, employee benefits, & google maps for camp & site.
- Great & efficient onboarding experience in receiving access before you get to site & increase cross site utilisation.

Your company

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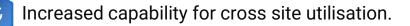
Improve ESG compliance.



- $\mathbf{\mathcal{S}}$ Faster change management communication.
- S
- Integrate with existing systems.
- Financial & environmental benefits in productivity.
- Redu
 - Reduce incidents & non-compliance.
 - Manage emergencies more effectively.
- \bigotimes

Improve onboarding & retention.







Community

News

Q Search news

Fri, 02 Jun 23

READ MORE

Sun, 07 May 23

📞 Aurelia Reinger

NADOC Week Mon. 24 Apr 23

📞 Erich Batz

READ MORE

July Safety Topic – Line of Fire

PDF to familiarize with these topics.

COVID19 health update

Social Work Teacher

This month's safety topic is focusing on Golden Rule #3 - Line of Fire. Please read the attached

The WA Government recently announced that public health and social measures will change

from 12.01am, Friday 29 April 2022. This include ..

The National NAIDOC Committee has announced NAIDOC Week celebrations will be held from 2 – 9 July 2023. National NAIDOC Week's premiere...



Female safety & respectful behaviour

Designed by a female FIFO worker for the mining industry.

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🔀 Snazzy - Jazzy Iron		· ≡
Q. Search here		×
SI		•
		eport inappropriate behaviour if you are uncomfortable o eaking with your direct Supervisor. If you require assistar
Me Info	Type of incident *	
	Assault	Bullying
	Harassment	Sexual Harassment
	Sexual Assault	Unethical Behavior
Human Resources		
Resources	Select the type of incident you are reporting, you ca	n choose more than one, ar select "unsure" if you need more information.
	Who has this happened too *	
6	Myself	Witnessed
	Helping a victim report	Self Reporting
Environment Journ	Are you reporting for an instance that has happene haraxsed / assaulted someone.	d to you, you have witnessed harassment or assault, you are helping someon
	Wish to remain anonymous.	
	Remain anonymous	
Jpcoming	We realise reporting issues can be difficult, and can aid in our investigation and request follow up infor	ensure you, your report is monaged in a confidential manor, identifying your ration.
speering	Your Name	
	-	
23 Aug 2023	First	Last
10:30 am - Mixed	Date-Time of reporting *	
	23-Aug-2023 03:56 PM	=
Volleyball	dd-MMM-yyyy HH:MM AM/PM	
	Date-Time of incident *	
		-

·•••• 0 0	
Site Human Resources	
Q Search for information here	×
HR Communications	~
Bullying and Harassment	~
Sexual harassment & assault	~
Employee Benefits	~
COVID-19	~
Internal Opportunities	~
Sexual harassment & assault reporting	~
Worker Induction	~
Isolation Menu ordering	~
Training & development pathways	~
Your onsite peer supporters	~
Employee Policy	~
	S



Create networks & work friends.

Schedule sports, social events, link in site chat groups, networking opportunities with other women.



Build capability & information availability

Improve onboarding, on hand access to essential site information, GPS mapping to find locations quickly, access internal careers & career development info.

 3
 3

Access to reporting / advice to all workers.

Link in reporting steps, platforms, contacts & information, support and training on appropriate behaviour & reporting steps. Kiosk mode for all access areas such as laundry's.



Help create a social atmosphere & activities, away from drinking.

The opportunity to coordinate & facilitate a social and sporting environment away from drinking.



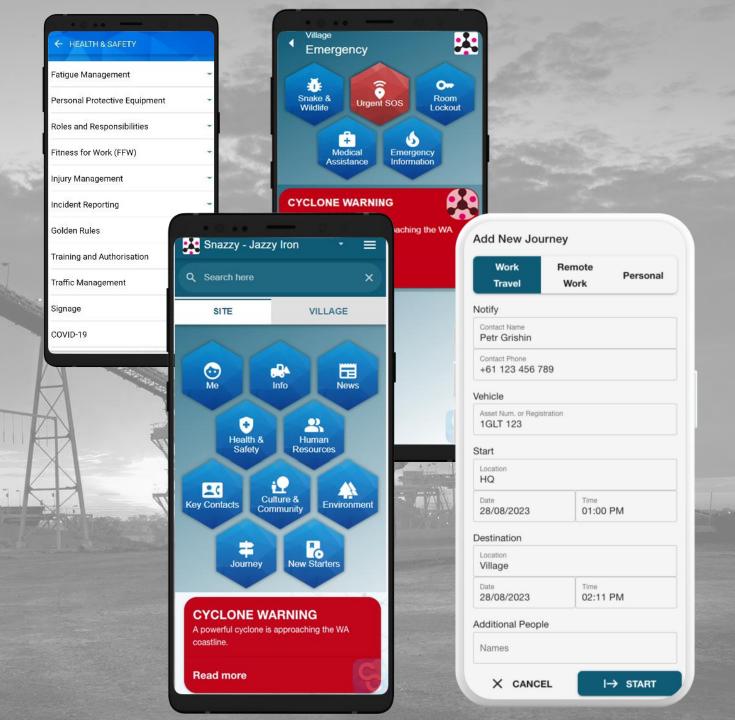
Emergency help & contacts if needed.

Urgent SOS distress feature notifies all close by users & emergency staff of exact map location. On hand key contacts for everyone if needed.

HSEC & Emergency



- Communicate & engage with all workers.
- Access to mental health & wellbeing information.
- Link in online reporting forms, hazards, Enviro reports.
- On hand access to simplified health & safety info
- Share hazard, incident & improvement data.
- Improve knowledge on local country & culture & TO's
- Info on environment requirements, initiatives & reporti
- Journey management tool, steps & contacts.
- Send out high hazard & emergency communications.





Deployment & Service



camp connect

1. We set everything up, test data, provide you with.

- Turnkey approach to content setup, training and project management.
- Run pre-deployment training & information sessions & coms strategy.
- / Presentation, change management & onboarding templates provided.
- Onsite deployment personnel to train, inform staff & run a launch social event with prizes & giveaways.
- System integration to automate user access.
- Workforce baseline and follow up survey to trend improvements for implementation.

2. Deployment team will be on site too:

- Run training.
- Help users download and login.
- Run a social event.
- Run employee feedback surveys.
- Run a presentation with the teams on the app

3. We will run competitions through the app to boost usage (with Prizes).

- 4. We will give you ongoing feedback on usage & survey results as product progresses.
- 5. A local help desk to call, quarterly usage report and all version upgrades.

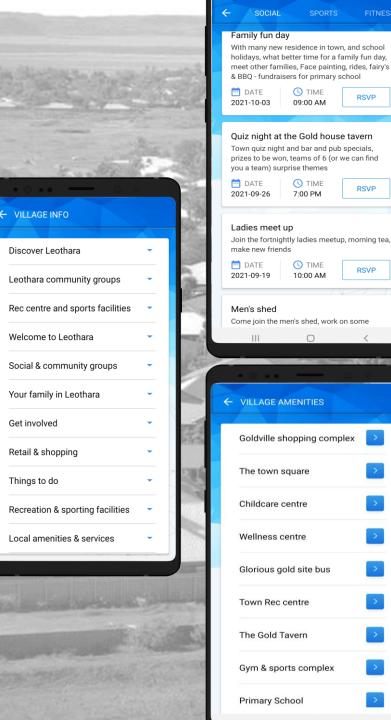


Competitive advantage

We replace multiple apps in one, simple to use platform, built for the remote mining & construction industry.

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Features	co connect	<u>S</u> napComms	connecteam	guésst 🎱		🐦 en boarder	😥 SafeZone	Blink	Taste Life	whisp	
Site & Company info	\checkmark	×	✓	×	×	\checkmark	×	\checkmark	×	×	
Custom GIS Mapping for Site & Camp	✓	×	×	×	×	×	×	×	×	×	
Village / Town information	✓	×	×	✓	×	×	×	×	✓	×	
Onboarding information	\checkmark	×	\checkmark	×	×	\checkmark	×	\checkmark	×	×	
Flights, travel & roster	\checkmark	×	×	\checkmark	\checkmark	×	×	×	\checkmark	×	
Emergency response & duress	\checkmark	×	×	×	×	×	\checkmark	×	×	×	
Live Communication, news &	✓	✓	✓	×	×	×	×	✓	×	~	
Reporting & Contacts	\checkmark	×	✓	×	×	×	×	×	×	×	
Social & fitness events	\checkmark	×	×	\checkmark	×	×	×	×	\checkmark	×	
HSE, HR & local country info & access	✓	×	×	×	×	×	×	✓	×	×	
Link in additional systems	\checkmark	×	×	×	×	×	×	✓	×	×	
Digital forms, company links & surveys	\checkmark	\checkmark	~	×	×	~	×	\checkmark	×	×	
Mental health & Wellbeing	✓	×	×	✓	×	×	×	×	✓	×	
Reporting links & forms	✓	×	×	×	×	×	×	×	×	×	

Indicative Implementation Plan		Pre-Imp	Wk 1	Wk 2	Wk 3	Wk 4	Wk 5	Wk 6	Wk 7	Wk 8
	Resource									
Activity Schedule										
Pre-Implementation										
Sign terms and vendor application	Client							1		
Pay invoice.	Client									
Project Management										
Project Management - Client to asign internal project contact.	Client/Camp Connect		-	-	-	-	-	-	-	-
IT integrations.	Client/Camp Connect		-	-				1		
Project management plan - Provided & populated	Client/Camp Connect							1		
Site engagement										
Stakeholder engagement/information sessions	Client/Camp Connect		-	-	-					
Design and data collection										
Meetings with site stakeholders	Client/Camp Connect		-	-						
Collect site information and data required for content (checklist)	Client/Camp Connect		-					1		
Plan site social event for user engagement	Client/Camp Connect			,				1		
Confirm data accuracy	Client/Camp Connect			-				1		
Configuration/app set up										
Enter data	Camp Connect			-						
Verify with site contacts	Client/Camp Connect		1		-			1		
Verify data accuracy.	Client/Camp Connect		1		-			1		
Testing										
Test functionality with site contacts (app and platform)	Client/Camp Connect				-					
Training										
Training preparation (e.g. presentation, posters, reference materials)	Camp Connect				-					
Administrator/Super User Training	Client/Camp Connect				-	-				
Social event for user engagement	Client/Camp Connect					-				
Offsite info training for staff & contractors Via teams										
On site training for staff/contractors	Client/Camp Connect					-				
Go Live and initial review										
Handover to Business as Usual Support Teams Completed	Client/Camp Connect					-				
System Go Live	Camp Connect					-				
Employee feedback survey distributed	Camp Connect					-	-	-		
Survey results compiled and reported	Camp Connect								-	
Stakeholder meeting to review implementation and take-up	Client/Camp Connect									-
Subscription starts.	Client/Camp Connect		1	· · · · ·		-		1		





RSVP

RSVP

RSVP

Residential Towns

Improved engagement of town residence.

Promotion of local business, town events & community engagement to workers on the mine.

New resident integration & attrition.

Improve new to residential living adaptability & integration and formed friendships.

Improve compliance & information. Improve local resident communication, emergency notifications and compliance to changes.

Relationships with traditional owners & heritage. Improve knowledge of cultural and historical heritage of the area.



Contact

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Because everyone deserves to be safe and happy at work.